

POLICY CONFLICT MINERALS**CONFLICT MINERALS SOURCING POLICY****Introduction to Conflict Minerals**

Columbite-tantalite, cassiterite, wolframite and gold ores – which are refined into tantalum, tin, tungsten and gold, respectively (collectively, “3TG minerals”) – are considered to be conflict minerals.

If a company’s products do contain 3TG minerals, the company must annually conduct a reasonable country of origin inquiry regarding the source of those 3TG minerals. If as a result of its inquiry, the company knows or has reason to believe that its 3TG minerals were sourced from the Democratic Republic of Congo and adjoining countries (the “DRC Zone”) and are not from recycled or scrap sources, the company must describe the company’s procedures to determine the source and chain of custody of any 3TG minerals in its products.

The 3TG minerals are used in a wide variety of consumer products, and Vetrerie Riunite Spa is currently investigating – in cooperation with our supply base – where these may be found in our products worldwide.

Compliance Initiatives

Vetrerie Riunite Spa has developed a conflict mineral due diligence framework that conforms to the nationally and internationally recognized due diligence.

Vetrerie Riunite Spa is taking a number of actions to support this policy, including the following:

- Exercising due diligence with relevant suppliers and encouraging our suppliers to do the same.
- Encouraging all relevant suppliers to move towards conflict free status.
- Providing, and expecting our suppliers to cooperate in providing, due diligence information to help determine if the 3TG minerals in our supply-chain are “conflict free”.
- Maintaining transparency by providing Conflict Minerals Reporting Template (CMRT) and this policy.
- Complying with international laws and regulations requiring disclosure of the use of conflict minerals.

Colognola ai Colli, 07/03/2024

Davide Vassena
CEO

